

# In-House Leadership Development Series Overview

Our signature service, the Leadership Development Series, is our process for transforming a collection of trained leaders into a sustainable leadership culture. We strive to equip all leaders at all levels with the same language, skill and approach in a steady-progress-over-time fashion to ensure a measurable increase in leadership effectiveness. Having effective leaders throughout your organization helps increase profits and productivity.

*Training + Coaching + Learning Reinforcements = application, accountability and sustainability.*

## KEY COMPONENTS

### 12-Skill-Building Workshops

- ▶ Professional development to build awareness and skills, critical to strong interpersonal relationships.
- ▶ Collaborating with peers in the organizations who are on a similar high-performance journey.
- ▶ Application of skills to real-life situations.

### Small Group Coaching Sessions

- ▶ Individual accountability and expert support for application of skills learned.
- ▶ Practical solutions to address specific solutions in the workplace.
- ▶ Individualized professional development, based upon personal priorities.

## Workshops

- The Seven Most Common Mistakes Leaders Make
- Be a Great Coach
- Communicate By Design
- Understand Your Leadership Style
- Create a Culture of Employee Engagement
- Maximize Performance 365 Days a Year
- Support Yourself and Others Through Change
- Resolve Conflict
- Create Productive Meetings
- Solve Problems, Make Sound Decisions
- Focus Your Team
- Lead By Design

For a detailed view of these workshops, visit [www.livingasaleader.com/workshops](http://www.livingasaleader.com/workshops).