



John has more than 25 years of experience as a leader and manager in fields ranging from sales and marketing to customer service, financial services and human resources. Since 1993, he has delivered facilitation, training, coaching and leadership-development services to help leaders and other business professionals reach higher levels of effectiveness and success.

John has personally trained and coached hundreds of leaders, from front-line supervisors to C-suite executives. In all of his interactions – whether with a large audience or one-on-one – John brings warmth, humor, insight and compassion, all driven by his deep desire to help leaders grow their positive impact.

Additional Expertise:

- Registered Corporate Coach™ with the Worldwide Association of Business Coaches since 2005
- Certified in various assessment tools, including DISC, MBTI, TKI and FIRO-B
- Trained in mediation and conflict resolution
- Certified as a support group facilitator by the Counseling Center of Milwaukee
- Earned MS in human resource development and organizational leadership, University of Wisconsin - Milwaukee

“The most effective leaders I have known are effective precisely because of this: They have figured out how to successfully drive the business of the organization while tending well to the people who do its work.”

You can reach John Rutkiewicz jrutkiewicz@livingasaleader.com.