



From humble beginnings in customer service to becoming a global Human Resources executive, Nicole Riopelle exemplifies excellence and entrepreneurship with over 15 years of expertise in transforming workplace cultures and driving organizational success. Acclaimed for her innovative and strategic approach, Nicole seamlessly blends empathy with execution, creating a dynamic balance that fosters both personal and organizational growth. Her extensive experience in supply chain operations, retail, and healthcare across various geographies equips her with a systems-thinking mindset and a pioneering spirit, enabling her to address real-world business challenges effectively.

Throughout her distinguished career, Nicole has mentored, managed, and coached hundreds of employees across all organizational levels. Her natural talent as a learning professional, facilitator, and coach empowers leaders and teams to achieve high performance and reach their fullest potential.

At Living as a Leader, Nicole excels as a facilitator and leadership coach, delivering workshop facilitation, coaching, and consulting services with a focus on building competent and confident leaders. Her dedication to excellence is evident in the clarity, creativity, humor, and business acumen she brings to every interaction.

Areas of Expertise and Credentials:

- 15+ years of experience in leadership, Human Resources, and operational excellence
- Expertise in adult learning, instructional design, workshop facilitation, and coaching
- Skilled in consulting, strategic planning, project management, and change management
- Society for Human Resources Management – Senior Certified Professional (SHRM-SCP)
- Registered Corporate Coach with the Worldwide Association of Business Coaches